

Town of Bethlehem – PD Employee Benefits

- Full time employees who work on the Holiday will be paid time and a half for hours worked in addition to eight (8) hours holiday pay. Twelve (12) holidays.
- All employees are encouraged to use their PTO by December 31 of each year, when the allocation expires. However, if circumstances prevent the full utilization of PTO, employees may “carry forward” up to 5 days (40 hours) of allocated but unused PTO to the following calendar year. Carry forward is not cumulative or perpetual. No employee may carry forward more than 5 days (40 hours) of unused PTO from any year to another. After carry over, if an employee still has allocated but unused PTO, an additional 5 days (40 hours) may then be converted to compensation by the Town. The Town will compensate the employee for 50% of the employee’s base rate on December 31 of that year for every hour of PTO converted, up to 5 days/40 hours for full-time employees and on a pro-rata basis for part-time employees.
- Yearly benefit of \$250.00 for passing physical agility testing.
- Retention benefits - \$1,000.00 for staying one year with BPD, \$2,000.00 for staying second year, and \$3,000.00 for the third year, given every year.
- Longevity benefits – After 10 years with BPD yearly bonus of \$500.00, After 15 years with BPD yearly bonus of \$1,000.00 or extra week of vacation given yearly.
- \$0.50 - \$1.00 per hour extra pay for any certifications maintained by an individual officer such as firearms instructor, taser instructor, physical agility instructor, EMT, etc.